

**Gadsden State Community
Employee Evaluation Survey Results 2016**

	%	Count
Assigned Position:		
Full-time Faculty	34%	43
Adjunct Faculty	5%	7
Administrator	13%	17
Professional Staff	16%	21
Support Staff	33%	42
Total	100%	128
Home Base:		
Ayers Campus	18%	23
East Broad Campus	24%	31
Gadsden State Cherokee	7%	9
McClellan Center	5%	6
St. Clair Facility	1%	1
Valley Street Campus	3%	4
Wallace Drive Campus	41%	52
Co-Located	2%	2
Total	100%	128
If you are faculty, what is your instructional area?		
Academic	67%	36
Technical	22%	12
Health Sciences	11%	6
Total	100%	54
1. The College's computer network infrastructure supports my workplace needs.		
Strongly agree	27%	34
Agree	61%	78
Neither agree or disagree	4%	5
Disagree	9%	11
Strongly disagree	0%	0
Total	100%	128
2. Technology equipment meets my workplace needs.		
Strongly agree	21%	27
Agree	61%	78
Neither agree or disagree	9%	11
Disagree	9%	12
Strongly disagree	0%	0
Total	100%	128

	%	Count
3. Campus facilities offer an environment conducive to learning.		
Strongly agree	18%	23
Agree	55%	71
Neither agree or disagree	10%	13
Disagree	16%	20
Strongly disagree	1%	1
Total	100%	128
4. Special accommodations for students who disclose disabilities are adequately provided.		
Strongly agree	39%	50
Agree	47%	60
Neither agree or disagree	13%	16
Disagree	2%	2
Strongly disagree	0%	0
Total	100%	128
5. Student clubs, organizations, and activities reflect the diverse student body of the College.		
Strongly agree	15%	19
Agree	43%	54
Neither agree or disagree	35%	45
Disagree	6%	7
Strongly disagree	2%	2
Total	100%	127
6. Advisors are prepared to work with students from diverse cultural backgrounds.		
Strongly agree	22%	28
Agree	49%	63
Neither agree or disagree	23%	30
Disagree	4%	5
Strongly disagree	2%	2
Total	100%	128
7. The Financial Services staff exhibits a friendly attitude towards providing customer service.		
Strongly agree	21%	27
Agree	44%	56
Neither agree or disagree	26%	33
Disagree	9%	11
Strongly disagree	1%	1
Total	100%	128

	%	Count
8. The semester schedule of classes is adequate to help me fulfill my student advisement responsibilities.		
Strongly agree	7%	9
Agree	34%	42
Neither agree or disagree	49%	60
Disagree	8%	10
Strongly disagree	2%	2
Total	100%	123
9. The College is effective in scheduling classes to meet the needs of students.		
Strongly agree	10%	13
Agree	45%	58
Neither agree or disagree	23%	29
Disagree	20%	25
Strongly disagree	2%	3
Total	100%	128
10. The College is effective in providing cooperative education opportunities for its students.		
Strongly agree	12%	15
Agree	37%	46
Neither agree or disagree	46%	58
Disagree	6%	7
Strongly disagree	0%	0
Total	100%	126
11. Input is encouraged in developing my annual program/functional unit budget.		
Strongly agree	14%	18
Agree	48%	62
Neither agree or disagree	27%	35
Disagree	9%	11
Strongly disagree	2%	2
Total	100%	128
12. I understand the budgeting process of the College.		
Strongly agree	12%	15
Agree	52%	66
Neither agree or disagree	21%	27
Disagree	13%	17
Strongly disagree	2%	3
Total	100%	128

	%	Count
13. The textbook acquisition process is effective.		
Strongly agree	5%	7
Agree	42%	54
Neither agree or disagree	41%	52
Disagree	9%	11
Strongly disagree	3%	4
Total	100%	128
14. The Office of Human Resources is effective in distributing position announcements for College employment opportunities.		
Strongly agree	43%	54
Agree	54%	68
Neither agree or disagree	4%	5
Disagree	0%	0
Strongly disagree	0%	0
Total	100%	127
15. Procedures for fund-raising are communicated to College employees.		
Strongly agree	10%	13
Agree	43%	55
Neither agree or disagree	31%	40
Disagree	13%	17
Strongly disagree	2%	2
Total	100%	127
16. Procedures for grants development are made clear to College employees.		
Strongly agree	7%	9
Agree	44%	56
Neither agree or disagree	32%	41
Disagree	14%	18
Strongly disagree	2%	3
Total	100%	127
17. I understand the Institutional Effectiveness process.		
Strongly agree	11%	14
Agree	54%	68
Neither agree or disagree	23%	29
Disagree	9%	11
Strongly disagree	3%	4
Total	100%	126
18. Information distributed by The Office of Institutional Research is beneficial to my department.		
Strongly agree	11%	14
Agree	46%	59
Neither agree or disagree	35%	44
Disagree	6%	7
Strongly disagree	2%	3
Total	100%	127

	%	Count
19. Advertising is effective in enhancing awareness of services and programs provided by the College.		
Strongly agree	18%	23
Agree	48%	61
Neither agree or disagree	16%	20
Disagree	15%	19
Strongly disagree	3%	4
Total	100%	127
20. My Instructional Dean provides support in the development of curriculum.		
Answer	%	Count
Strongly agree	13%	16
Agree	34%	42
Neither agree or disagree	49%	61
Disagree	3%	4
Strongly disagree	1%	1
Total	100%	124
21. My Instructional Dean provides support in the textbook selection process.		
Strongly agree	11%	13
Agree	23%	28
Neither agree or disagree	63%	78
Disagree	2%	3
Strongly disagree	1%	1
Total	100%	123
22. My Instructional Dean provides support for professional development opportunities.		
Strongly agree	16%	20
Agree	40%	49
Neither agree or disagree	39%	48
Disagree	2%	3
Strongly disagree	2%	3
Total	100%	123
23. The President's Office provides leadership in ensuring compliance with local, state, and federal laws.		
Strongly agree	29%	37
Agree	56%	70
Neither agree or disagree	13%	17
Disagree	1%	1
Strongly disagree	1%	1
Total	100%	126

	%	Count
24. The President's Office provides leadership in development of community relations.		
Strongly agree	33%	42
Agree	52%	65
Neither agree or disagree	13%	16
Disagree	2%	2
Strongly disagree	1%	1
Total	100%	126
25. The College is effective in developing partnerships with area businesses/industries.		
Strongly agree	22%	27
Agree	57%	71
Neither agree or disagree	18%	22
Disagree	3%	4
Strongly disagree	1%	1
Total	100%	125
26. The College provides opportunities for professional development of College employees.		
Strongly agree	21%	27
Agree	64%	81
Neither agree or disagree	9%	11
Disagree	6%	7
Strongly disagree	1%	1
Total	100%	127
27. The on-campus professional development events are informative and educational.		
Strongly agree	18%	22
Agree	58%	72
Neither agree or disagree	14%	18
Disagree	8%	10
Strongly disagree	2%	3
Total	100%	125