

SECTION: Compliance with Federal Law  
SUBJECT: Nondiscrimination  
SOURCE REFERENCE: Board of Trustees Policy 601.02

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NUMBER: E/1.3.1

## Nondiscrimination

No employee or applicant for employment or promotion shall be discriminated against on the basis of any impermissible criterion or characteristic including, without limitation, race, color, national origin, religion, marital status, disability, sex, age or any other protected class as defined by federal and state law.